Organizational Behavior & leadership 2026

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Please answer the five questions below and each of them are 20 points.

1. Based Good to Great, Leadership_, and Values-Driven Decision-Making, how must a leader integrate “Professional Will,” “Personal Humility,” “Confront the Brutal Facts,” the “Hedgehog Concept,” “First Who Then What,” “Culture of Discipline,” and the values of “Honesty, Integrity, and Courage” to achieve superb long-term results while building disciplined teams and staying resilient through difficulty without fear?

2. How do organizational culture and leadership, group/team dynamics, and individual traits interact across the three levels to drive performance, and why does a strong culture enable teams and individuals at companies like Flutterwave, Andela, GTBank, Interswitch, and Seplat Energy to deliver consistent results in complex or high-risk industries?

3. How can an individual or team shift from problem-fixation to solution-thinking by applying the 80/20 rule, starting with the end goal, reframing solutions as “take not give,” using negotiation’s 3Cs + 7 functions, and managing negative thoughts and labels?

4. Using only concepts from our notes on Leadership Effectiveness, Mastering Energy/Time/Mind, Pivoting on Stability, and High-Performance Leadership, how does a leader shift an organization from momentum to disciplined excellence by applying clarity of direction, strategic agility, trust-based relationships, energy management, and “stability anchors” to pivot intentionally in volatile environments and prevent reactive whiplash and burnout?

5. How do organizational behavior and leadership serve as “collateral” and the “breakthrough escalator” that originate from vision/mission, provide “slip and grip” balance, outweigh strategy like culture does, and are modeled by leaders to drive buy-in, trust, and learning in companies like Flutterwave, Andela, GTBank, Interswitch, and Seplat Energy?